

## Establishing New AVP Programs

### AVP International Coordinating Committee

AVP ICC believes that in order to support the growth of AVP in new countries and new areas it is advisable to send facilitators in a planned program to build and support local partners. The most successful start-ups have included many or most of the following factors:

- Contact with a local organization interested in developing an AVP program.
- Advanced work to educate the local group in our belief of the importance of transparency, diversity of gender, class, ethnicity, tribe, etc.
- Mini-workshops for as wide a group or stakeholders as possible
- Initial Basic and Advanced workshops
- Identification of a core group of talented, dedicated, available, potential facilitators
- T4F workshop
- Apprentice workshops for new facilitators in conjunction with Advanced workshop experience and training
- Establishing a relationship with AVPI including access to training and manual resources
- Continued visits from experienced facilitators as best discerned.